STATE OF NEW YORK DEPARTMENT OF LABOR

IN THE MATTER OF

The New York State Department of Labor,

Complainant, Universal Custom Millwork, Inc. and Stephen Chapman

Respondents,

In a proceeding pursuant to New York Labor Law Article 25-A and 12 NYCRR Part 921 for a determination that a violation of the WARN Act (L. 2008 ch.475) has occurred.

NOTICE OF FILING

WRAN-09-0004

PLEASE TAKE NOTICE that annexed hereto are true copies of the final Determination & Order and the Report & Recommendation duly filed in the Office of the Commissioner of Labor on November 2, 2012.

Labor Law § 220 (8) provides that any party aggrieved by this Determination & Order may, pursuant to Article 78 of the Civil Practice Law and Rules, commence a proceeding for review directly in the Appellate Division of the Supreme Court within 30 days from this Notice of Filing.

Dated: November 2, 2012

Albany, New York

Jerome A. Tracy, Associate Attorney NYSDOL Office of Administrative

Adjudication

SOB Campus Bldg 12 Room 266

Albany NY 12240

TO:

Universal Custom Millwork, Inc. Richard Weisz, Esq. Hodgson Russ, LLP 677 Broadway, Suite 301, Albany, NY 12207

FOR THE DEPARTMENT:

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