#### STATE OF NEW YORK DEPARTMENT OF LABOR

IN THE MATTER OF NEW YORK STATE DEPARTMENT OF LABOR

Complainant,

-VS-

Olanrewaju Lanre Olotu, Benjamin Hiwale, and Albion Color, Inc.,

# Respondents

In a proceeding pursuant to New York Labor Law Article 25-A and 12 NYCRR Part 921 for a determination that a violation of the WARN Act (L. 2008 ch.475) has occurred.

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-VS-

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# DETERMINATION & ORDER

WARN 10-0024

WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated January 17, 2012

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report & Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's findings of fact and conclusions of law be, and hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and hereby are, adopted, and they shall constitute the final **Determination & Order** of the Commissioner of Labor as if fully set forth herein.

Dated:

November 2, 2012

Albany, New York

Peter M. Rivera,

Commissioner of Labor

the Main

State of New York