

STATE OF NEW YORK: DEPARTMENT OF LABOR

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In the Matter of

James and Son Construction Co., Inc.; and
James T. Alibramdi, as an officer and/ or shareholder of
James and Son Construction Co., Inc.,

Prime Contractor,

and

Tersal Construction Services, Inc.; and Salvatore A. Fresina, aka
Sam Fresina, as an officer and/or shareholder of Tersal
Construction Services, Inc.; and its successors or substantially
owned-affiliated entities Tersal Contractors, Inc., Sal Masonry
Contractors, Inc., Salfree Enterprises, Inc., Tersal Development
Corp., and Sal Fresina Masonry Contractors, Inc.;

Subcontractor,

for a determination pursuant to Article 8 of the Labor Law
as to whether prevailing wages and supplements were
paid to or provided for the laborers, workers and mechanics
employed on a public work project for the Jordan-Elbridge Central
School District.

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In the Matter of

Daniel S. Snyder and D. Ian Snyder, T/A Snyder and Snyder
Construction Services; and

Prime Contractor,

and

Tersal Construction Services, Inc.; and Salvatore A. Fresina, aka
Sam Fresina, as an officer and/or shareholder of Tersal
Construction Services, Inc.; and its successors or substantially
owned-affiliated entities Tersal Contractors, Inc., Sal Masonry
Contractors, Inc., Salfree Enterprises, Inc., Tersal Development
Corp., and Sal Fresina Masonry Contractors, Inc.;

Subcontractor,

for a determination pursuant to Article 8 of the Labor Law
as to whether prevailing wages and supplements were
paid to or provided for the laborers, workers and mechanics
employed on a public work project for New York State
Office of Parks and Recreation.

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DETERMINATION

&
ORDER

Prevailing Wage Rate
PRC No. 2009008573
Case ID: PW062012006319
Onondaga County

Prevailing Wage Rate
PRC No. 2013010942
Case ID: PW062014006288
Madison County

WHEREAS a hearing was held in the above-captioned matter; and

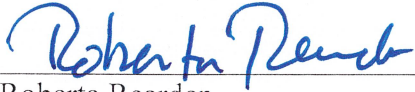
WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated July 9, 2021:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report & Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's findings of fact and conclusions of law be, and hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and hereby are, adopted, and they shall constitute the final **Determination & Order** of the Commissioner of Labor as if fully set forth herein.

Dated: July 16, 2021
Albany, New York



Roberta Reardon,
Commissioner of Labor
State of New York