

STATE OF NEW YORK: DEPARTMENT OF LABOR  
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In the Matter of

EIF CONSTRUCTION CO. INC., and ELLEN I. FRENCH  
and MICHAEL FRENCH, as officers and/or shareholders of  
EIF CONSTRUCTION CO. INC.,

Prime Contractor,

and

J. LINDSLEY ROOFING, LLC, and JAMES LINDSLEY  
and JENNIFER LINDSLEY, as officers and/or members of  
J. LINDSLEY ROOFING, LLC, and its successor or  
substantially owned-affiliated entity J. LINDSLEY  
ENTERPRISE, LLC,

Subcontractor,

for a determination pursuant to Article 8 of the Labor Law  
as to whether prevailing wages and supplements were  
paid to or provided for the laborers, workers and  
mechanics employed on a public work project for the  
Town of Granby, New York.

**DETERMINATION**  
**&**  
**ORDER**

Prevailing Rate Case  
PRC No. 2022013220  
Case ID: PW06  
2023006350  
Oswego County

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WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated  
July 18, 2025:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report &  
Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's findings of fact and conclusions of law be, and  
hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and  
hereby are, adopted, and they shall constitute the final **Determination & Order** of the  
Commissioner of Labor as if fully set forth herein.

Dated: July 30 2025  
Albany, New York



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Roberta Reardon,  
Commissioner of Labor  
State of New York