

STATE OF NEW YORK DEPARTMENT OF LABOR

IN THE MATTER OF

MICHAEL P. CROISSANT

Respondent

A proceeding under Article 16 of the New York Labor Law
(Explosives).

**DETERMINATION
&
ORDER**

GA-08-0124

WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the Report & Recommendation dated
February 6, 2012:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report &
Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's Findings of Fact and Conclusions of Law be, and
hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and
hereby are, adopted, and they shall constitute the final **Determination & Order** of the
Commissioner of Labor as if fully set forth herein.

Dated: February 10, 2012
 Albany, New York

Colleen C. Gardner

Colleen C. Gardner
Commissioner of Labor
State of New York