STATE OF NEW YORK DEPARTMENT OF LABOR In the Matter of WINDSOR ENVIRONMENTAL CORP., for a determination pursuant to Section 909 of the New York Labor Law that violations of Labor Law, Article 30 and/or Code Rule 56 took place as hereinafter described. Resolution Case No. 80027907

WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated January 12, 2022:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report & Recommendation it is

ORDERED that the Hearing Officer's Findings of Fact and Conclusions of Law be, and hereby are adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders are adopted and shall constitute the final Determination & Order of the Commissioner of Labor as if fully set forth herein.

Dated:

January 12, 2022

Albany, New York

Roberta Reardon

Commissioner of Labor State of New York